

**Unique identification number:** (For office use only)

This section of the application form will be detached and used solely for monitoring purposes.

Autism Life Centres CIC (ALC) recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all sections of the community.

**Date of birth:**

**Gender**

Please add “X” in the boxes which describe you most closely:

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Prefer not to say |  |

**Sexual orientation**

Please add “X” in the boxes which describe you most closely:

|  |  |
| --- | --- |
| Bisexual |  |
| Gay woman/lesbian |  |
| Gay man |  |
| Heterosexual/straight |  |
| Other  If other category selected please specify if you wish: |  |
| Prefer not to say |  |

**Ethnicity**

Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong.

Please indicate your ethnic origin by adding ‘X’ in the appropriate box below

|  |  |  |  |
| --- | --- | --- | --- |
| Arab – Middle Eastern |  | Mixed – White and Caribbean |  |
| Arab – North African |  | Other Asian Background |  |
| Asian or Asian British – Bangladeshi |  | Other Black background |  |
| Asian or Asian British – Indian |  | Other Ethnic background |  |
| Asian or Asian British – Pakistani |  | Other Mixed background |  |
| Black or Black British – African |  | Other White background  If ‘other’ category selected please specify if you wish: |  |
| Black or Black British – Caribbean |  | White – British |  |
| Chinese |  | White – Irish |  |
| Japanese |  | Prefer not to say |  |
| Latin American |  |  |  |
| Mixed – White and Asian |  |  |  |
| Mixed – White and Black African |  |  |  |

**Religion or belief**

Please add “X” in the boxes which describe you most closely:

|  |  |
| --- | --- |
| Buddhist |  |
| Christian |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Other  If other category selected, please specify if you wish: |  |
| No religion |  |
| Prefer not to say |  |

**Welsh Language Monitoring**

Please add “X” in the boxes which describe you most closely:

|  |  |  |  |
| --- | --- | --- | --- |
| **Speaking/Understanding** |  | **Reading/Writing** |  |
| 0 - No knowledge |  | 0 – No Knowledge |  |
| 1 - Greeting |  | 1 - Greeting |  |
| 2 - Basic information |  | 2 - Basic information |  |
| 3 - Conversational |  | 3 - Conversational |  |
| 4 - Formal/Conversational |  | 4 - Formal/Conversational |  |
| 5 - Full and accurate |  | 5 - Full and accurate |  |

**Are you fluent in any other languages?   
Detail here: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Disability**

The Equality Act 2010 defines disability as ‘A physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities.’ Long term in this context means likely to last longer than 12 months or likely to recur. Please note that cancer, HIV and multiple sclerosis are covered by the Act from the point of diagnosis.

Do you have a disability as defined in the Equality Act 2010?

|  |  |
| --- | --- |
| Yes  Please state: |  |
| No |  |
| Prefer not to say |  |